

**Terms of Reference
Remuneration Committee**

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| Mission | “To inspire achievement by delivering outstanding education and skills” |
| Vision | <p>We will:</p> <ul style="list-style-type: none"> • Achieve excellence through fully releasing the potential of our students and colleagues • Deliver inspirational teaching and learning and student experience in Further and Higher Education • Make Reaseheath the preferred place to work and study with superb facilities, resources and support for colleagues and students • Lead and develop partnerships with industry and our communities that make a positive difference • Be the College, training provider and employer of choice |
| Title | Remuneration Committee |
| Chair | David Pearson |
| Membership | <p>Richard Ratcliffe Emily Thrane Jon Furber Rose Rowland Sonia Belfield</p> <p>Six members of the College Board to include the Chair of the Board and at least one member with specific human resource expertise/skills. The Principal, staff and student members are precluded from membership of the Remuneration Committee. The Committee from within its membership will appoint a Chair. The Committee shall have the power to consult external advisers to fulfil its responsibilities.</p> |
| Quorum | 3 Members |
| Purpose | To advise the College Board on the remuneration and related matters of the Senior Post Holders and the Clerk. |

Terms of Reference

The Remuneration Committee will report to the College Board and has delegated authority to consider, advise and assure the College Board on the following:

1. The remuneration policies and the package (salary and other benefits) and conditions of service of the designated Senior Post Holders
2. The remuneration of the Clerk to the Board
3. Such other issues referred to the Committee by the College Board

Frequency Annually

Reporting Via confidential minutes to the Part 2 Board meeting following the committee meeting

Secretariat Clerk.