



Message from the Principal



“To inspire achievement by delivering outstanding education and skills.”

Meredydd David OBE
Principal



Emily Thrane
Chair of Governors

The Further and Higher Education sector is recognised as a key player in driving the economic recovery and building the skills and knowledge base of this country. Reaseheath has continued to focus on its mission, which is now even more relevant and important to the sectors, communities, learners and employers we serve.

The FE sector is going through a huge period of change with the introduction of the Government’s review of further education in England and we are extremely well placed as one of the leading colleges of its kind in the Country. This could provide us with the opportunity to grow the Reaseheath Group which already includes our excellent partner DART, based in Derbyshire who also had a fantastic Ofsted outcome this year that recognised their great work and high quality.

It is hugely important to us that we provide the best education, training, professional development, knowledge transfer and business advice and support possible. We achieve this through partnerships and collaboration with key stakeholders, local communities, businesses, schools, universities, Government departments and funding agencies. We work closely with the Local Enterprise Partnership and the Local Authorities in identifying and meeting the needs of employers and in supporting the delivery of the LEP Strategic Economic Plan and its Skills and Employment Strategy.

The College continues to grow in scale, impact and reputation and our recent Good and Outstanding Ofsted reports coupled with our excellent higher education Quality Assurance Agency outcomes confirms and reinforces the excellence of the training and education provided and how this meets the needs of the industries and communities we serve. This is very much down to the fantastic commitment and contribution of our team, who are our major asset.

We continue to grow our Further and Higher Education provision, and our capital investment to meet their needs has been maintained. Around £50m has now been invested in the campus over the past eight years and we have a master plan of a further £30m to invest in specialist technical facilities for staff and students over the next four years. Investment, supported by the LEP, is targeted at resources focused on technology and science as the vast majority of our work as a College is in STEM subjects. The contributions of staff coupled with the continued investment in world class educational resources means we are well placed to meet the challenges ahead and to provide the best education and training possible.

The College’s dynamic and entrepreneurial approach, coupled with its caring ethos and focus on high quality, requires committed inspirational Governance. We owe a great debt of gratitude to our Governors who freely give so much of their time, knowledge and experience. Their support and challenge is essential and much appreciated.

Finally, a huge thank you to Emily Thrane for her fantastic leadership and support during her last year as the Chair of Governors.

We hope you enjoy reading our Annual Review.

Our Mission

To inspire achievement by delivering outstanding education and skills.

Our Vision

- Achieve excellence through fully releasing the potential of our students and colleagues
- Deliver inspirational teaching and learning and student experience in Further and Higher education
- Make Reaseheath the preferred place to work and study with superb facilities, resources and support for colleagues and students
- Lead and develop partnerships with industry and our communities that make a positive difference
- Be the College, training provider and employer of choice

PRIDE

People:

We are passionate about our learners, staff and customers and place them at the heart of all we do by supporting, developing, empowering, encouraging, respecting and valuing their contributions.

Responsibility:

We encourage individuals to be responsible and accountable for their actions and decisions, and we promote community cohesion and environmental sustainability through our behaviour.

Integrity:

We believe in honesty, integrity and the highest ethical standards in everything we do.

Diversity:

We recognise, respect, promote and celebrate diversity.

Excellence:

We challenge ourselves to strive for the highest standards of quality and behaviour by adopting a supportive self critical approach in our pursuit of excellence.



Our Drive:

Strategic Aims and Objectives



2015 has seen the continued implementation of our new three year strategic aims and from this our annual strategic objectives, which outlines the corporate strategy that underpins the work of the College.

These aims and objectives were created through consultation with our staff, students, governors and stakeholders and focus on our customers. These are our students, employers, industry, local communities, the Local Enterprise Partnership (LEP), Local Authorities and our Government Departments.

Three Year Strategic Aims 2015-2017

1. Deliver excellent Further and Higher Education that meets employers' skills needs and fulfils students' expectations.
2. Strategically engage and support communities and organisations we serve and inspire students to contribute fully to society.
3. Provide outstanding resources and facilities for all staff and students.
4. Inspire Further and Higher Education students to achieve their full potential by delivering excellent teaching, learning, care and support.
5. Develop and support our people to reach their full potential and make the College the employer of choice.

Strategic Objectives 2015/16

1. Develop our relationships and level of engagement with key industry partners to generate increased income and maximise our students' skills and employability.
2. Re-grow our student numbers through the development and marketing of the curriculum, expansion of our international work and enhanced student satisfaction levels.
3. Innovatively use technology to enhance learning opportunities and increase independent learning and the efficiency of our teaching delivery.
4. Value and deliver consistently high quality Apprenticeship, Further and Higher Education Programmes that inspire our students and enable their effective progression and contribution to society.
5. Enhance the performance of all our staff through clear objective setting, regular performance reviews, targeted professional development and recognition of progress and achievement.

Ofsted and Our Impact

Reaseheath College remains one of the UK's premier technical and specialist land-based colleges, Ofsted confirmed in 2015.

The results of an inspection held in November 2015, shows that Reaseheath continues to be good (Grade 2) with some exceptional features and continues to be outstanding in many areas - in particular the very high number of Further Education students achieving success and progressing into employment or further study.

96% moving into jobs or onto degree programmes in their chosen industry, is 'a major strength of the college', Ofsted Lead Inspector Derrick Spragg said his team had continued to be very impressed with the way Reaseheath responds to employers' needs and ensures its courses are relevant to the world of work.

The college facilities and state-of-the-art equipment, which were often sponsored by industry, greatly benefitted students as they prepared for employment.

The inspectors were impressed by the 'highly competent and experienced industry specialists who are trained and developed as teachers', by the high expectations staff have of their students, and by the help and support students receive from industry mentors.

The inspectors also found 'Good quality, external work experience, which provides a rich mix of learning opportunities and clear career direction to students'. They were also impressed by the additional industry recognised qualifications offered to students and by the many activities outside the curriculum such as fund raising for charity and volunteering in the community, which resulted in 'well rounded individuals' and enhanced their future job prospects.

Reaseheath's collaborative work with Cheshire and Warrington Local Enterprise Partnership (LEP) and with other local, regional and national stakeholders are described in the report as 'highly effective strategic management' and the college's 'strong governance and highly effective leadership and management' is commended for always putting the needs of students first.

They also identified that high needs students benefit from 'skilful, supportive and highly individualised teaching', allowing them to develop independence and confidence and encouraging them to progress to higher level programmes, internships, employment, apprenticeships and degrees.

Reaseheath's Ofsted Care Standards Inspection remains Outstanding with a new inspection due in 2016.

We had an overwhelmingly positive response to the Ofsted learner survey, with 95% of students saying that they would recommend the college to others.



Our Students

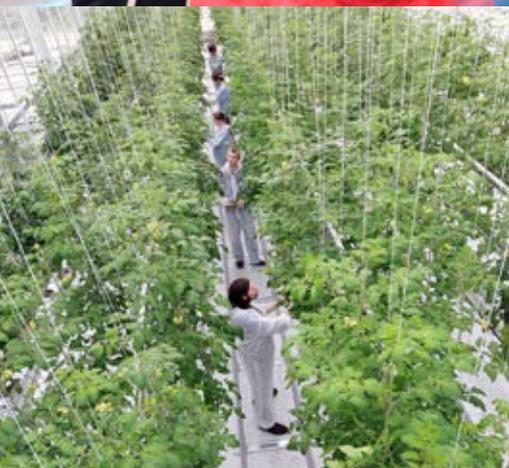
Further Education



Silver for Landscaper in World Finals, Brazil

Reaseheath trained landscape gardener Matt Beesley proved he is among the world's best by taking silver at the WorldSkills finals in Sao Paulo, Brazil.

Matt and fellow team member Jonathan Gill achieved Britain's first ever medal in landscape gardening at the Olympics style final, which showcased the skills of young professionals in vocational industries. The pair proved their skills and stamina in hard landscaping, plant knowledge and management by building a garden in four days watched by 259,000 spectators.



Specialist Build Completed

Our Centre for Horticulture, the Environment and Sustainable Technology opened this Autumn, putting Reaseheath at the forefront of horticultural bio-technology and innovation.

The purpose-built £8.3 million centre, designed with industry input, will enable us to equip our students and those already working in the horticultural and farming industries with in-demand skills to meet the challenge of world population growth and climate change.

Facilities include technical growing areas and ultra-intensive production units for food crops, trials and research. It will be used by students and businesses.



Record Funds Raised for Macmillan by students

Our caring students and staff raised a record £25,000 for Macmillan Cancer Support and other charities.

Macmillan fundraisers, who received their cheque at the student summer ball, were so impressed at the success of our RAG (Raising and Giving) activities that they asked our students to write a RAG Guide advising other colleges and universities who are considering supporting them. And, hearing the story, our local paper the Crewe Chronicle put our Student Association forward for a community award.



NFU President Applauds Commitment to Farming

NFU President Meurig Raymond paid tribute to our commitment to the advancement of the farming and food industries.

During a college visit, Meurig commended our investment into high tech facilities and said he was delighted that Defra recognised our national status by naming us one of 11 national Food Enterprise Zones.

He said: "The food and agricultural industry is the largest manufacturing sector in the UK. Reaseheath plays a nationally significant role through its support for this extremely important industry."

New Gym Praised by Olympic Gymnast

Britain's greatest female gymnast Beth Tweddle MBE raised the bar when she opened our £1 million high tech gym and sports science laboratory.

The London Olympics 2012 medallist admired our strength and conditioning zone, which is equipped to the same specification as the 2012 Olympic village. She also watched as athletes completed tests in the sports science lab, which has over £40,000 worth of equipment.

Our sports science centre is used by sports performance and public services students and by external elite athletes.



Our Students Higher Education



Reaseheath Degrees Offer High Employment Rate

An impressive 90% of graduates who gained Reaseheath degrees last year were in related employment within six months.

This was the good news awaiting a packed audience at our 2015 Faculty of Higher Education graduation ceremony, an event which celebrated the success of 116 graduates who had completed degrees validated by Harper Adams University. Over 20% achieved a first class honours or distinction.

The graduates heard that the high employment rate was because our degrees are specialist technical qualifications combining knowledge, practical skills and industry experience.



Sophie Wins 'Young Employee' Accolade

Equine graduate trainee Sophie Keepax won a prestigious award for her efforts to raise our Higher Education profile in equine science and research.

She took the 'Young Employee of the Year' title in a competition run by the Rotary Club of Crewe and Nantwich Weaver. Local employers nominate young people who contribute to their business and have also made great personal progress.

Sophie joined our HE Faculty in 2013 and since then has completed her Postgraduate Certificate in Education and become an HE equine course manager and lecturer.



Undergraduate Success at RHS Tatton

An eye-catching garden which was designed and built by Foundation Degree in Garden and Landscape Design undergraduates enjoyed success at the RHS Flower Show Tatton Park.

'The Leaf', with its giant aphid centrepiece, was featured on regional and national tv and admired by many of the 80,000 show visitors. The garden was sponsored by Pochin, the contractors on our Centre for Horticulture, the Environment and Sustainable Technology. The aphid was manufactured by Nantwich firm Harbrook Engineering.



Conservationists Inspired by Gorilla Expert

Influential conservationist Ian Redmond OBE gave an inspirational lecture to Conservation Society members during a visit to our animal management centre.

Renowned for his research on the mountain gorillas of Rwanda, Ian has been involved with more than 50 television wildlife documentaries and founded Ape Alliance, an international conservation coalition

Ian described his experiences with apes, discussed his concerns about climate change and answered questions from undergraduates studying for wildlife related degrees, many of whom have or will go on to complete field research with exotic species.

African Adventure for Undergraduates

Animal management undergraduates carried out important wildlife surveys in Botswana and South Africa during their annual study tour.

Twenty-three undergraduates studying wildlife conservation, animal management or animal behaviour and welfare spent two weeks monitoring species and carrying out field observations within the Great Limpopo Transfrontier Conservation Area and the Mapungubwe National Park.

Working alongside rangers and researchers, the undergraduates helped to collect scientific data which will help to plot the population size and migration of wildlife and attended debates and seminars.



Our Students Apprentices



Top Engineering Award for Paige

Reaseheath trained engineer Paige Carter took the top awards in a competition to find the nation's best construction plant apprentices.

Paige became the first female apprentice to win the prestigious 'Apprentice of the Year' title at the Construction Plant-hire Association's 'Stars of the Future' Awards at PLANTWORX, a showcase event for the UK's construction industry,

As well as taking the overall national title, Paige, a construction plant apprentice with A-Plant, was also awarded 'Level 2 Apprentice of the Year'. Nearly 600 apprentices were eligible for the competition.



Apprentices Featured in BBC Countryfile

Agriculture apprentices featured in a BBC Countryfile programme celebrating National Apprenticeship Week.

Level 3 apprentice Jason Smith was joined by popular presenter Matt Baker as he carried out the duties of assistant herdsman at his family's dairy farm. Matt discussed the benefits of on-job training with Jason's father, Adrian, and watched as Reaseheath Training assessor Anna Hughes checked Jason's portfolio.

The tv crew also filmed on campus, following Jason and fellow apprentices during a classroom session on cattle genetics and as they learned new practical skills.



MP Builds on Skills

Crewe and Nantwich MP Edward Timpson built on his skills when he joined construction apprentices during National Apprenticeship Week.

The Minister for Children and Families tried his hand at bricklaying and joinery in our tailor-made workshops and chatted to apprentices who are learning their trade at college and in the workplace.

After working alongside bricklaying and joinery apprentices, Mr Timpson said: "It's good to see Reaseheath putting apprenticeships at the heart of their education and training offer. They are an excellent option for both students and employers."

Ofsted confirms DART supports students and businesses

DART Training excels in the way it successfully supports the needs of both its students and the needs of regional businesses, Ofsted has confirmed.

Inspectors found that the training provider, which is part of the Reaseheath College group, provides highly relevant apprenticeships and study programmes which make learners more employable and answer skills shortages within land based industries.

The Ofsted team noted that employers are actively involved in developing the training programmes and, as a result, gain well skilled and knowledgeable staff who become valued employees and contribute effectively to business performance. This service was valued highly by employers.

Finding that DART continues to be good (Grade 2) with success rates well above the national average, the report states that: "Leaders and managers understand the needs of employers and local communities particularly well, enabling them to match employers', apprentices' and learners' needs accurately so that they make quick and positive contributions in the workplace."



Our Communities and the industries we support



Reaseheath Welcome for Royal Visitor

A Reaseheath welcome awaited Sophie, Countess of Wessex, when she visited our award winning stand at the Cheshire Show.

Her Royal Highness, who is Show President, chatted to staff and students and admired our mechanical horse and a pizza oven built by construction students. Our visitor friendly stand had earlier taken the top award in the education section, with judges paying tribute to our range of activities and our enthusiastic and well informed staff.

Our success continued at the Nantwich Show, where we were the runner-up for 'best professional trade stand'.



Triple Gold for Technologists at Nantwich International Cheese Show

Reaseheath trained dairy technologists struck gold three times at the Nantwich International Cheese Show.

The students, who are studying on our unique Eden programme, won two gold awards in the Specialist Cheesemakers section and another in the highly competitive Student Cheesemaker class. They also took a further silver and three highly commended awards against record entries from across the globe.

Eden is an education initiative supported by leading dairy companies who recognise the importance of investing in talented employees.



Schools battle it out in Great Pie Bake-Off

Budding food technologists from secondary schools across the region took up a baking challenge laid down by our Food Department

The competition attracted 80 entries and the finals were held in our specialist Food Centre. The originality and presentation of the savoury pies and pastries, which had to depict a sporting theme, stunned the judges.

Winner was Harry Brown from Fallibroome Academy, Macclesfield, with his 'Two Flavour Bike Pie' while Maddie Stevens, a pupil at West Kirby Grammar School, was second with her 'Going for Gold' savoury pie.

Reaseheath public services students 'make a difference'

When tasked to 'make a difference', Public Services students chose to bring joy to children whose illnesses were going to keep them in hospital over Christmas.

Our students focussed on helping young patients at Alder Hey Children's Hospital in Liverpool, one of the country's leading specialist hospitals, and donated well over £300 worth of Christmas presents.

A committee, elected by course members, organised the whole activity including contacting the hospital, marketing their campaign, collecting donations and delivering the gifts.

Speed Of Sight brings equality of opportunity

Key Stage 4 pupils on our motor vehicle schools programme and full time motor vehicle students have had an exciting chance to help build off road buggies for disabled drivers, thanks to a new partnership with charity 'Speed of Sight'.

The charity, which was founded by Mike Newman, the fastest blind man on the planet on land and water, gives those who are blind, partially sighted or have other disabilities the chance to experience the thrill of driving at speed in specially adapted race cars or to go off road in the dual controlled buggies.

Students mark World AIDS Day with giant ribbon

Caring students from across campus joined together to mark World Aids Day by forming a giant human ribbon on the campus' front lawn.

World Aids Day is a global initiative organised annually by the National AIDS Trust, the UK's leading AIDS charity. The initiative encourages people to unite in their support for those living with HIV.

The students raised a total of £175 for the National AIDS Trust through sponsorship of their ribbon and other fund raising activities. Bakery students made red velvet cupcakes which they sold on campus in aid of the charity, and students and staff made donations for having their nails painted red.

Sweet success for commemoration cake

Tasked with designing a cake for Remembrance Day, Level 2 Bakery and Patisserie students created a 'weeping window' of poppies, similar to the display at the Tower of London 2014 commemorating the centenary of the outbreak of WW1.

The cake, named 'Level 2 Remembers', was one of several student-made cakes which 'wowed' visitors at the Cake and Bake Show in Manchester.

Royal British Legion members were among those to admire the cake, so much so that we were asked to send its photo to their national newsletter so other members could enjoy it!



Student Success



Accolade for RHS students

Eighty-five students who gained Royal Horticultural Society (RHS) qualifications at Reaseheath celebrated their achievements.

Mirroring the national trend, around half are professional horticulturists furthering their development while the remainder are career changers and keen leisure gardeners.

Reaseheath is recognised as the leading RHS training and examination centre in the north west and students currently travel from as far as the Wirral, Manchester, Oldham and Church Stretton to attend our courses. Training is based in our £8.3 million Centre for Horticulture, the Environment and Sustainable Technology.



Reaseheath takes top prize at Chelsea Flower Show

Reaseheath's florists took a top prize at RHS Chelsea, the world's most prestigious flower show.

Anna Eite, Zoe Sillitoe, Emily Wiseman and Fiona Davies were crowned runners-up in the RHS Chelsea 'Floristry College of the Year' competition and were awarded a silver medal for their impressive stand.

Our team created a spectacular 'Alice in Wonderland' display featuring a giant table, teapot, cake and chair, set off by an eight foot high mushroom made by our engineering department.



Global travel inspires ambitious young farmers

Former agriculture students Neil Roberts and Neil Quinlan received £2000 John Platt Travel Scholarships at the Royal Cheshire County Show.

Neil Roberts used his scholarship to learn about progressive cow housing systems on a 'Cow Signals' course in Holland and at a dairy manager school in the USA. Neil Quinlan visited large and small scale dairy farms in the USA to identify successful strategies in heifer rearing and also looked at UK rearing units.

The scholarship was named in honour of our late chair of Governors, John Platt, and is awarded annually.



Trampolinists aim high

Two talented members of Reaseheath's trampolining squad aimed high at the Association of Colleges (AoC) Sport National Championships.

Georgia Thomasson won her event and was crowned National College Champion while Rosie Lucas put in a strong performance but just missed a place on the podium.

Both girls, who are studying for their Level 3 Diploma in Sport Performance, qualified after taking first and fourth place in an AoC Sport regional qualifier and were selected to represent the north west squad.

The AoC national championships is one of the largest annual sporting events in England, involving over 1,800 colleges.

Industry Excellence



Eden graduates develop world class skills

Thirteen trainee dairy technicians successfully graduated from our unique Eden degree programme in 2015.

Eden is a ground breaking education initiative, driven and supported by leading dairy companies who recognise the importance of investing in talented employees.

The graduates, who are employed by Arla Foods or Muller Wiseman Dairies, have been attending college on a block release basis to study for an internationally recognised Foundation Degree in Dairy Technology. Many go on to complete BSc degrees with further study and progress into management.

Now in its seventh year and delivered exclusively by Reaseheath, our three year course covers topics ranging from dairy chemistry and microbiology to practical cheesemaking.

Special **industry awards** were presented to three outstanding graduates:

- **The National Skills Academy Food & Drink (Best Academic Student) and The Dairy Innovation Award: Melanie Leloup.**
- **The Society of Dairy Technology Award (most contribution to work of society): Joshua Bough.**
- **The Society of Dairy Technology Award (best student project): Kyle Allington.**

Food procurement could secure future for Cheshire's rural industries

Ways in which farmers, food producers and public sector procurers could work together to secure a healthy future for Cheshire's communities and rural industries were discussed at an enlightening conference held by Reaseheath in partnership with Cheshire and Warrington Local Enterprise Partnership.

Farmers, food producers, public sector procurers, health providers and policy makers gathered in our Centre for Horticulture, the Environment and Sustainable Technology to gain an insight into the Government's Plan for Public Procurement. The initiative encourages buyers for government funded public services to source food locally. This could result in long term economic sustainability for the food and farming sectors and enable communities to eat fresh and nutritious food which has less impact on the environment.

Pioneering FEZ will Boost Economic Growth

Reaseheath has been chosen as the hub for a Food Enterprise Zone (FEZ), a government scheme pioneering a new approach to help food related businesses grow.

The FEZ status was secured by Cheshire East Council with funding from Defra, and just 11 areas have been selected nationally for the initial trial.

A Local Development Order offering a streamlined planning process will operate within the FEZ, making it easier for local farmers, food growers and suppliers to develop and expand. Reaseheath will support the businesses through skills training and access to our specialist technical resources.

Reaseheath International



Reaseheath welcomes Czech dairy students

Dairy students and a tutor from a specialist dairy college in the Czech Republic studied food production with us for two weeks as part of the European Erasmus+ VET programme.

Our visitors joined our Agriculture team to gain practical experience of the UK industry, then moved to our Food Centre to learn fundamentals of meat, dairy and bakery technology.

Many students were visiting England for the first time, so they also learned about life on a UK campus, developed their English language skills and gained an appreciation of UK culture.



Indian visitors

Key figures from an Indian landbased training organisation visited our new horticultural facilities and food centre last week during a fact finding mission looking at best practice.

Satender Arya, Chief Executive of the Agriculture Skill Council of India, and Sanjeev Asthana, the council's Chairman, were in Britain as part of the UK and Indian Education and Research Initiative (UKIERI) project being run by Lantra.

Lantra is the UK's Training organisation for landbased industries and business development and the Agriculture Skill Council is its equivalent in India. The initiative aims to encourage knowledge exchange between educational institutions and to demonstrate how colleges such as Reaseheath help to reduce skills shortages and improve the nation's productivity and through employer-led training such as apprenticeships.



Lantra link brings key visitors to Reaseheath

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Our Alumni Association



Over the last year the college has welcomed over 1,000 graduates, former students and staff to join our growing alumni network, Reaseheath Alumni Association.

Located across the UK, Republic of Ireland, USA, New Zealand and Australia Reaseheath alumni make a vital impact across a wide spectrum of industry sectors and support the college in a variety of ways.

Pioneering Skipton farmer Sam Moorhouse became Britain's first to produce and sell the healthy Icelandic style yoghurt 'Skyr' this year. Sam, 22, who's one of our agriculture alumni chose Reaseheath Food Centre to initially trial the product and his blueberry flavoured Skyr was awarded Supreme Product at the Taste Awards in October 2015. We also saw Dairy Herd Management class of 1995 reunite on campus to celebrate their 20th anniversary year and a reconnection with one of our oldest agriculture alumni, 94 year old Peter Plant - to name just a few highlights.



“Reaseheath alumni share a belief in the value of a Reaseheath education and the impact it can have to help build and inform a better future.”

Our Year in Review



2015 student numbers:

Further Education **2,450**

Higher Education **710**

Apprenticeships **500**

Professional and Short Courses **2,500**

800 Residential students

698 Students supported with bursaries

£668,000 Awarded to students in financial support

1,500 Students using college transport to Reaseheath daily

£700,000 Amount Reaseheath College supported students with the cost of transport

Measuring success:

97% of students achieved their qualification

96% of students progress into employment or onto degree programmes in their chosen industry

86% overall long qualification success rate

96% of students are satisfied with their course

97% of our students say they received good support from staff

98% of students say our teaching is good

Average point score per grade is **Distinction**

Ranked top for value added score in Cheshire

Ranked third for value added score nationally (land-based)





National Students Survey Higher Education

Overall Satisfaction

Overall, I am satisfied with the
quality of the course **83%**



Teaching and Learning

Staff are good at explaining things **90%**

Staff have made the subject
interesting **84%**

Staff are enthusiastic about teaching **90%**



Assessment and Feedback

Assessment arrangements and
marking have been fair **80%**



Academic Support

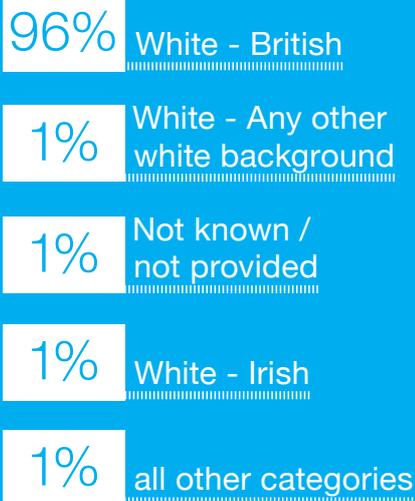
I have received sufficient advice
and support with my studies **84%**

I have been able to contact staff
when I needed to **84%**

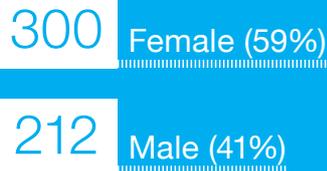
Good advice was available when I
needed to make study choices **80%**

Total number of staff 512

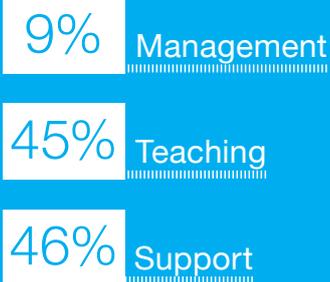
Staff Ethnicity



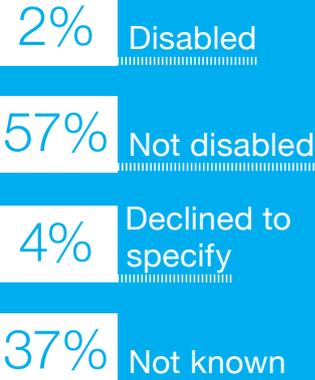
Staff numbers by Gender



Staff breakdown by role



Staff classified as having a disability



New Build 2015

£8,500,000 new college facility The National Centre for Horticulture, the Environment, and Sustainable Technologies.

£1,500,000 new specialist Foundation Learning Centre.

£1,000,000 investment in the Reaseheath Farm.



Financial Results 2014/15

Financial Highlights:

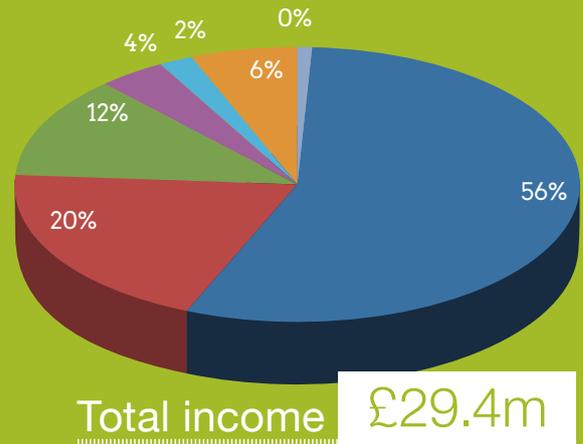
- 698 students were awarded a bursary
- £668k the amount of money we awarded in bursaries

- 20% The proportion of income generated from student tuition fees
- 54% Staff costs as a percentage of total expenditure
- £673k Our annual surplus which we will reinvest into the College and its facilities

Reaseheath College's Group Income for 2014/15

Where does this money come from?

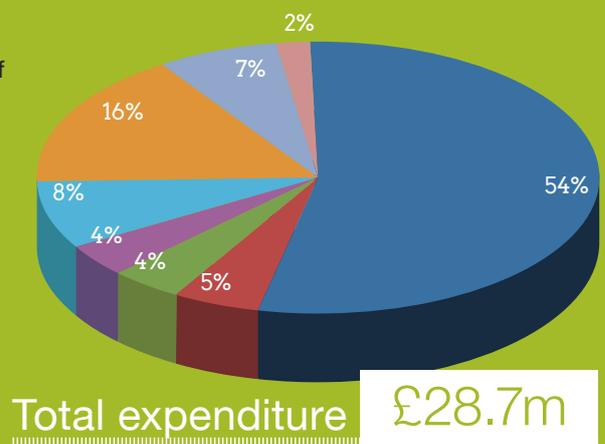
- £16.6m Government Funding Grants
- £5.9m Student Tuition Fees
- £3.4m Residential, Catering and Conferencing Income
- £1.2m Farm Income
- £0.5m Transport Income
- £1.7m Other Income
- £0.1m Investment Income



Reaseheath College's Group Expenditure for 2014/15

What is the money spent on?

- £15.4m Staff Costs, including all academic and support staff
- £1.5m Other Operating Expenses including exam fees, staff development, recruitment
- £1.2m Transport, student bus costs
- £1.1m Establishment Costs, including professional fees, insurance, admin
- £2.2m Premises Costs, including utilities, maintenance, rent
- £4.5m Supplies and Services Costs, including Farm expenditure, IT costs, food and provisions
- £2.2m Depreciation on College assets
- £0.6m Interest and Finance Costs



Reaseheath College's Group Financial Summary for 2014/15

£29.4m - £28.7m = £0.7m

(Total income) - (Total expenditure) = (Operating surplus)

Why does the College make an operating surplus?

- To ensure that the College remain financially sustainable in the long term and protect the College against unforeseen events which could damage the financial health in the short term
- To ensure the College has sufficient resources to be able to improve, invest and replace its physical equipment to deliver the best learning experience for students
- To allow investment in additional facilities and services for students





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