

Annual Review 2018

Reaseheath
College



University Centre
Reaseheath



www.reaseheath.ac.uk



Message from the Principal

2018 has been another outstanding year for Reaseheath College and University Centre - one that has had growth, development and success at its core.

Work has concluded on the most recent capital projects, which are part of an £80 million investment package delivered over campus within the last ten years. These have included our Advanced Engineering and Agric-Tech Centre, with its industry standard workshops and specialist training facilities, a new Sports Science and Performance Academy and an extension to University Centre Reaseheath which also encapsulates an Employer Hub with new lecture theatres and meeting space.

We have also completed our latest forward thinking 'town house' style Halls of Residence which offer the very best of campus accommodation to those studying with us. We will be officially opening these new facilities in 2019 once they are fully bedded in, but already they are making a tremendous difference to our students' daily lives and experiences.

Community epitomises Reaseheath and is at the heart of what makes it such a special place. Our hard working Student Association raised over £20,000 in the academic year for Visyon, a charity which supports the emotional health of young people and their families. At the same time this ensured there was a great programme of fund raising events for all to enjoy alongside their studies.

Our staff and students also pulled together to support countless community events as well as partnering organisations in the sectors we serve through live specialist projects and research. In return our students gained essential industry experience and workplace skills which can only strengthen their career opportunities.

Achievement Rates remain strong and above the National Rates in the majority of subject areas. Our students continue to benefit from our BE Ready programme and from our embedded approach to developing employability skills within our courses. Many examples of students' successes are outlined in this review, along with illustrations of the high level of training and experiences they receive by working alongside organisations and employers.

Our staff and students work very hard to ensure Reaseheath College and University Centre is successful and provides a wonderful centre for learning. Our Governors also work tirelessly, giving their time and expertise to both challenge and support our strategic aims and to ensure we continue to steer in the right direction. We thank them for all their efforts on our behalf.

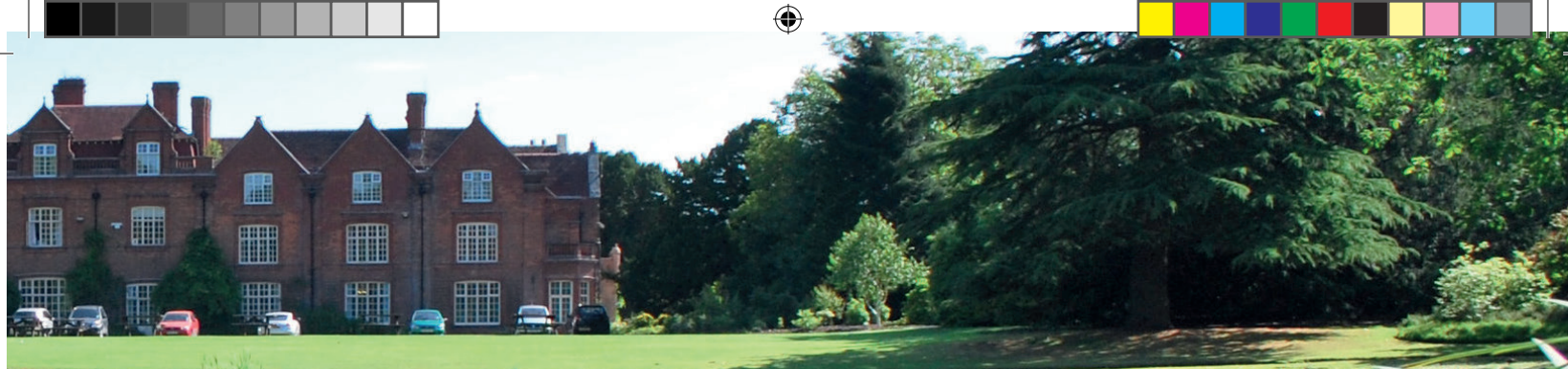
"There has never been more of a spotlight on and recognition of the importance of practical and technical skills."



Marcus Clinton
Principal and Chief Executive



David Pearson
Chair of Governors



This year saw change in that I joined the college as Principal and David Pearson MBE was appointed Chair of Governors. We owe a huge debt of gratitude to our out-going Chair Richard Ratcliffe, for his unstinting support for the College over many years, and also to former Principal Meredydd David OBE, who during his 14 years at the helm brought such great development and success to the college in so many ways.

The pace of change remains constant in Further Education with the on-going development of the new T Levels and Standards in Apprenticeships. Reaseheath is fortunate to work in partnership with many employers and organisations, which ensures our programmes are developed with the right content and scrutiny.

Our strategic alliance with the University of Chester and the development of Reaseheath University Centre ensure our degree programmes are similarly developed and supported. Essentially, without the backing of all our partners, Reaseheath could not be the leading specialist land based and technical college that it is. Our challenge in 2019 remains to test all our courses, facilities and expertise to ensure they are sector-leading and continue to be highly valued by employers, students and all stakeholders.

These are times of challenge and change and, as Reaseheath College approaches 100 years of delivering high quality training, 2018 has certainly helped to ensure that the Reaseheath Experience is not only surviving but thriving. Thank you to everyone who has played a part in our continuing success.





Our Mission

To inspire achievement by delivering outstanding education and skills.

Our Vision

- Achieve excellence through fully releasing the potential of our students and colleagues
- Deliver inspirational teaching and learning and student experience in Further and Higher education
- Make Reaseheath the preferred place to work and study with superb facilities, resources and support for colleagues and students
- Lead and develop partnerships with industry and our communities that make a positive difference
- Be the College, training provider and employer of choice

PRIDE

People:

We are passionate about our learners, staff and customers and place them at the heart of all we do by supporting, developing, empowering, encouraging, respecting and valuing their contributions.

Responsibility:

We encourage individuals to be responsible and accountable for their actions and decisions, and we promote community cohesion and environmental sustainability through our behaviour.

Integrity:

We believe in honesty, integrity and the highest ethical standards in everything we do.

Diversity:

We recognise, respect, promote and celebrate diversity.

Excellence:

We challenge ourselves to strive for the highest standards of quality and behaviour by adopting a supportive self critical approach in our pursuit of excellence.

Our Drive:

Strategic Aims and Objectives

2018 has seen the continued implementation of our three year strategic aims and from this our annual strategic objectives, which outlines the corporate strategy that underpins the work of the College.

These aims and objectives were created through consultation with our staff, students, governors and stakeholders and focus on our customers. These are our students, employers, industry, local communities, the Local Enterprise Partnership (LEP), Local Authorities and our Government Departments.

Three Year Strategic Aims 2016-2018

- 1 Deliver excellent Further and Higher Education that meets employers' skills needs and fulfils students' expectations.
- 2 Strategically engage and support communities and organisations we serve and inspire students to contribute fully to society.
- 3 Provide outstanding resources and facilities for all staff and students.
- 4 Inspire Further and Higher Education students to achieve their full potential by delivering excellent teaching, learning, care and support.
- 5 Develop and support our people to reach their full potential and make the College the employer of choice.

Strategic Objectives 2017/18

- 1 Develop our relationships and level of engagement with key industry partners to generate increased income and maximise our students' skills and employability.
- 2 Respond to industry and employers' skills needs through constantly reviewing and refining our curriculum offer.
- 3 Innovatively use technology to enhance learning opportunities and increase independent learning and the efficiency of our teaching delivery.
- 4 Value and deliver consistently high quality Apprenticeship, Further and Higher Education programmes that inspire our students and enable their effective progression and contribution to society.
- 5 Enhance the performance of all our staff through clear objective setting, regular performance reviews, targeted professional development and recognition of progress and achievement.



Our Students

Further Education



Arboriculture students reach new heights

Level 3 Diploma in Forestry and Arboriculture students reached new heights at the 3ATC Northern College Climbing Competition, held in Croxteth Park, Liverpool.

Our team took second place in Group 2 (less than two years practical climbing experience) after being tested on their climbing ability and attention to safety and best practice.

The Arboricultural Association runs annual competitions exclusively for students, with the aim of advancing climbing practice and safety within the industry. This is our fourth year on the competition circuit. Our team members have already found employment in their industry.



National accolade for gamekeeping student

Reaseheath's Connah Baker has been recognised as the top gamekeeping student in the country.

Connah was presented with the coveted Frank Jenkins Memorial Trophy at the Midland Game Fair, Shropshire. The award is presented annually by the National Gamekeepers Organisation and recognises the student who shows outstanding practical and theoretical skills and has the ability to be an ambassador for the sport.

Connah has completed his Level 3 Extended Diploma in Land and Wildlife Management, along with extra industry awards, and is now working as an under keeper on an upland shoot. He aims to become head keeper on a grouse moor.



RHS student takes bursary trip to California

RHS student Jill Wood furthered her studies at the historic Gardens of Alcatraz in San Francisco after winning a prestigious RHS Roper bursary.

The mother-of-four has completed several RHS courses with us and was supported in her bursary application by our RHS lecturers. She spent most of her trip working in the Gardens of Alcatraz, which were built in the 1800s by inmates of the notorious prison and are being renovated to preserve their history and cultural significance.

Jill also visited the San Francisco Botanical Gardens to learn more about drought tolerant plants.



Agriculture students win Great Farm Challenge

Our agricultural students proved they understand best environmental practice by winning 'The Great Farm Challenge', a college competition run by Natural England, the Environment Agency and United Utilities.

Level 3 Extended Diploma student teams took first and second places after impressing judges with their presentations on how to manage a successful farm while protecting local water quality.

The teams studied farming practices which help to minimise water pollution and produced reports on ways to improve water management on a working farm they had visited. Judges from the partner organisations selected the best reports and these were presented at the finals.

Outstanding HOYS experience for equine students

Our equine student arena party has continued to supply a stellar service to the Horse of the Year Show, the world's most famous horse show.

Thirty-eight Level 2 and 3 Diploma students supported the international show jumping course designers and other displays for the eighth consecutive year, proving indispensable to the smooth running of the five day action packed programme.

The students, from both our Nantwich campus and from partner training centre, Croft End Equestrian Centre, also received unique health and safety training and emergency drills alongside vets and paramedics – a superb addition to their CVs.



Our Students

Higher Education



First life lessons for puppies

Nine rescued puppies received the best start in life thanks to undergraduates on our Foundation Degree in Canine Behaviour and Training.

The Staffordshire bull terrier x American bulldogs had their first training lessons at our Animal Centre in preparation for finding forever homes.

Their mother was rescued by charity Animal Lifeline when heavily pregnant. As our undergraduates learn puppy training and socialisation as part of their degree this was a great opportunity for hands-on experience. The students were also able to appreciate the consequences of irresponsible dog breeding.

RHS Chelsea medal for talented florists

Our talented florists continued to prove they are among the nation's best by taking a bronze medal in the finals of the prestigious RHS Chelsea 'Future Florists' with a display inspired by the Royal wedding.

The students, most of whom were studying for their Level 4 Higher Diploma in Floristry, were challenged to create a floral arch for a Spring wedding.

The competition is run by the RHS and British Florist Association and turns the spotlight onto rising talent within the industry. This is the fourth consecutive year that Reaseheath florists have qualified for the final.



Animal science undergraduates praised for South African projects

Animal science undergraduates were praised for their contribution to the welfare of wildlife after completing a study tour in South Africa.

The 20 undergraduates enjoyed a placement split between two very different venues offering a broad spectrum of conservation work. One camp was Balule, a remote reserve within the Greater Kruger National Park while the other was at Care for Wild, Africa's largest rhino orphanage and rehabilitation centre.

Their duties included hand-feeding rhino calves, behavioural observations, enclosure maintenance and invasive plant control. They also helped to paint the nursery at a local crèche. Their efforts were recognised by African Conservation Experience.

Research to conserve rare spiders

Animal science undergraduates had a unique opportunity to help conserve one of the world's rarest spiders.

Thirty critically endangered Desertas wolf spiderlings were reared in our zoo's terrestrial invertebrate room as part of a collaborative conservation programme led by Bristol Zoo Gardens and the International Union for the Conservation of Nature.

The spiderlings were bred in captivity at Bristol Zoo Gardens in what is believed to be a world first. They joined our zoo collection for vital research which will give later generations of spiders more chance of survival. They have been monitored by undergraduates and keepers.



RHS medal for show garden

BSc (Hons) in Landscape Architecture undergraduates pooled their talents to design a silver medal winning show garden for RHS Flower Show Tatton Park.

Highlighting modern trends, our garden 'A Path to the Future', featured a small greenhouse equipped with growing and propagation technology including LED lighting. The cottage style planting showcased varieties which have been produced within the last five years.

Built by Lead Designer Jake Jackson, fellow undergraduates Brad Howarth and Nathan Webster and by apprentice Matt Rodgers and supported by our horticultural department, the garden caught the eye of TV presenter Carol Klein!



Our Students Apprentices



Apprentice stars recognised

The achievements of 150 apprentices who gained their qualifications with us in 2018 were highlighted at our Apprenticeship Awards.

We also celebrated the benefits that skilled apprentices bring to businesses through increased productivity and workforce succession. The Reaseheath Group works in partnership with hundreds of large, medium and small employers and an impressive 97% of apprentices who achieve their qualification continue into permanent roles and management.

Top honours went to Intermediate Apprentice of the Year Adam Trigg, a shepherd with a high level of responsibility, and Advanced Apprentice of the Year Ben Graham, a joiner recognised for his progression through the trade levels.

Apprenticeships benefits underlined

Sixty employers learned about the benefits of Reaseheath's tailored apprenticeships during focused breakfast meetings and enjoyed a tour of our industry standard training facilities.

The Reaseheath Group is one of the UK's leading land-based apprenticeship training providers and currently trains over 1500 apprentices. The employers learned about the high quality programmes available across a wide range of sectors and also about the new Apprenticeship Standards, which specify the nationally recognised skill level which an apprentice is expected to achieve.

Further bespoke employer services offered through Reaseheath Training were also discussed including business development, help with government funding and incentives, mentor support and recruitment.

Technicians celebrate apprenticeship completion

Forty-five agricultural engineering technicians were joined by their employers at a celebration to mark the completion of their apprenticeships.

The ceremony marked the end of a three year, block release training programme for the technicians, who are employed within the UK and Ireland dealership network of leading manufacturers such as CASE, New Holland, CLAAS and JCB. There are currently 150 students on this thriving programme.

Reaseheath is a key training provider for these companies, which have considerable input into the programme and donate top-of-the-range machinery to ensure it delivers the required skills and technical training.



Butchery apprentice Lucy sets the highest standard

Trailblazer Lucy Rowlinson set the bar impressively high for the newly restructured butchery apprenticeship by achieving the top grade.

Lucy, who is among the first tranche of UK apprentices to complete the redesigned FDQ Diploma in Professional Butchery Level 2, was awarded 'Pass with Excellence' and became the first female apprentice to receive this accolade.

She was also awarded Reaseheath's 'Butchery Apprentice of the Year' title and her employer, John Major of Grants Butchers, took Reaseheath's 'Small Employer of the Year' award for his support in applying the new standards and for hosting employer visits to share best practice.



Bombardier partnership advances apprenticeship training

Bombardier Transportation, the UK leader in the maintenance and overhaul of rail vehicles, is working in partnership with Reaseheath Training to continue advancing the way it trains its apprentices. Apprenticeships are crucial to the company's recruitment programme, as they attract new talent and allow bespoke technical skills to be handed down to the next generation.

Bombardier Transportation has built up a successful training structure with us over the past six years. Its latest tailor-made programme is a Level 3 Rail Engineering apprenticeship, a multi skilled framework aimed at turning out skilled professionals in line with the government's new skills standards.



Celebration time for successful students



One of the country's most successful specialist and technical colleges, Reaseheath continues to notch up excellent student enrolments and achievements in both Higher and Further Education.

The award ceremonies for graduates from University Centre Reaseheath and for our Further Education students continue to be the highlights of our academic year and in 2018 over 1,300 students celebrated their achievements.

Higher Education

Our graduates received their degrees from award winning garden designer and TV and radio presenter Chris Beardshaw at a ceremony at St Mary's Church, Nantwich.

Their degrees ranged from agriculture, countryside conservation and business and events management to equine science, food science and horticulture.

Principal and CEO Marcus Clinton reminded a packed audience of families and employers that a Reaseheath degree delivered the transferable skills and competitive edge to succeed. A major extension at University Centre Reaseheath was providing a wonderful learning environment for over 800 undergraduates. The degrees were designed, resourced and delivered in partnership with relevant industries and graduates were poised to enter a sector where their skills would make them highly employable and able to take advantage of worldwide opportunities.

Further Education

Our annual awards ceremony celebrated the success of nearly 1150 Further Education students who achieved specialist technical qualifications.

Further good news is that over 90% of students will progress into employment or onto higher level courses – proof that Reaseheath delivers the knowledge, skills and qualifications that employers and universities are actively seeking.



Reaseheath Alumni

Industry award for Balazs

A former student on our Eden dairy technology degree, Balazs Szalisznoy, has achieved a respected professional qualification in lean management.

Balazs received his Six Sigma Green Belt Award, which bestows Fellowship of The Manufacturing Institute, at a prestigious ceremony in Manchester.

Six Sigma Green Belt is a methodology used for statistical analysis in Lean or Continuous Improvement projects and is held in high regard by organisations which strive to meet the highest quality, best delivery times and lowest operational costs.

Balazs completed his qualification while a Continuous Improvement Facilitator with Muller Milk and Ingredients and is now a Food Industry Trainer at Reaseheath, where he continues to disseminate his knowledge.



Global travel for Sam

Agriculture alumnus Sam Walton has enjoyed global travel thanks to a scholarship run by Reaseheath and the Cheshire Agricultural Society.

Sam was one of two young agriculturists to be awarded John Platt Travel Scholarships. Worth £2000, the scholarships allow the recipients to fund international travel and research which will benefit Cheshire's farming community.

Sam works at The Farm at Tatton Park, one of Cheshire's leading tourist attractions, where he interacts with some of the 80,000 visitors a year. He used his scholarship to visit New Zealand to study agri-tourism and innovative methods which encourage the public to visit farms.



RHS gold medal for Adi

Level 3 Diploma in Floristry alumnus Adi Thomas was awarded a coveted gold medal and the top award for Best Exhibit in The Flower School at RHS Flower Show Tatton Park.

Adi, who is Director of Verdure Floral Design in Manchester, won the accolade with his much admired display 'Dreams of India' featuring a stunning elephant decorated with thousands of flower heads.

Since he studied with us, Adi has gone on to establish an award winning floral design business which has a reputation throughout the north west for its outstanding wedding and event flowers.



Our Communities

and the industries we support



Artisan market supports 'buy local'

Nearly 3000 shoppers poured into a Christmas artisan market held on campus, eager to buy original gifts made by local designers and craftspeople.

The 'Etsy Made Local' market, based at Reaseheath for the third year, showcased products from over 60 South Cheshire members of Etsy, the online community which enables crafters and designers to sell handmade or vintage goods. Cheese and Christmas cakes made by Reaseheath students were also on sale.

The market, which was organised with the help of event management students, attracted visitors from a wide area, many of whom combined the day with a visit to Nantwich.



Oasis plan will benefit local residents

Plans to turn unloved scrubland into an oasis for local families have been drawn up by undergraduates.

Their proposals would improve land adjacent to Redsands, a former children's home which is being redeveloped into a specialist care home for dementia patients. The project was identified by Course Manager and Parish Councillor Craig Bailey.

The undergraduates, who are studying Landscape Architecture and Environmental Conservation and Land Management, suggest turning the Cheshire East Council owned plot into a haven for residents and wildlife.

Their plans are supported by Cheshire East Ward Councillor Sarah Pochin and Willaston Parish Council Chairman Maurice Jones.



RAG raises record charity funds

Caring students and staff raised a record breaking £24,000 for local charities in 2018.

An impressive £20,000 was presented by Student Association members to Visyon, a charity which supports the emotional health of young people and their families across Cheshire East and Staffordshire Moorlands.

Visyon will use the money to deliver a new programme dealing with online issues such as bullying and gaming. There are also plans to appoint young 'community ambassadors' to lead social media based wellbeing groups.

This was the biggest single community-fundraised donation that the charity had received in its 24 year history!

Cheshire Show accolade

Reaseheath celebrated its greatest victory at the Royal Cheshire Show when our action packed stand was awarded the Overall Championship in the Trade Stand section.

It was our second accolade of the day, as earlier we'd won the title of Best Speciality Trade Stand in the Cheshire East Rural Life Area. Our success was due to our interactive displays showcasing the best aspects of modern agriculture and rural life, and their wide appeal to visitors.

Crowd pullers included cookery demonstrations by Michelin chef Jean-Christophe Novelli, who made pizzas using Reaseheath produced ingredients in a pizza oven built by construction students.

Experts help to preserve rare apple

Our horticultural experts helped to bring a rare Cheshire apple tree back from the brink of extinction by grafting saplings for a community orchard.

Weaverham Community Memorial Orchard Group approached us for help in preserving the Wareham Russet, a heritage variety limited to just one verifiable tree. The apple trees used to grow throughout Weaverham but the orchards were replaced by housing development after World War II.

RHS Master of Horticulture Harry Delaney and RHS lecturer Anne Harrison grafted over 50 cuttings onto rootstock which are now thriving in the community orchard and at local schools.

Garden for young patients

Our horticulture students joined popular TV presenter Alan Titchmarsh in a mission to create a new garden at the Royal Manchester Children's Hospital.

The students were among skilful volunteers helping Alan and his team to transform the hospital's outdoor area into a haven for young patients, their families and the dedicated staff.

The resulting state-of-the-art, multi-functional garden was the subject for ITV's Love Your Garden NHS Special, screened on the first anniversary of the bomb attack at Manchester Arena. The programme was also part of a wider celebration of the NHS' 70th birthday.

Career path for military veterans

The twelfth cohort of military veterans graduated from our groundbreaking property maintenance course, bringing the total trained over two years to 108.

The veterans gain skills in bricklaying, plastering, wall tiling, decorating, joinery and plumbing leading to a Level 1 Certificate in Property Maintenance. They also take a Level 1 Award in Health and Safety which allows them to apply for their Construction Skills Certification Scheme card, a requirement to work in the building industry.

We deliver the training in partnership with armed forces training charity Building Heroes. Over 90% of graduates go into employment or self employment, or train further in the construction trades.



Industry excellence



Event celebrates food producers

A unique business development event held at Reaseheath University Centre celebrated the region's quality food products and explored commercial opportunities to boost customer demand.

'Future Food, Local Ambition' attracted food producers and suppliers, farmers and business entrepreneurs from across the region. They heard influential experts discuss emerging procurement trends, such as increasing demand for sustainable and traceable foods, and how partnerships between food and procurement businesses could improve the region's economy, enhance food security and encourage investment.

Opportunities offered through the Business Growth Programme, including tailored workshops, masterclasses and individual training delivered by Reaseheath experts, were also outlined.



Welsh dairy course launched

Our Food Centre is delivering an industry led training course to help Welsh dairies upskill their staff.

The Level 2 Award in Dairy Industry Operations is an accredited award delivered on site to dairy companies belonging to the Wales Dairy Industry Skills Partnership. The course has been developed in partnership with the National Skills Academy for Food & Drink, awarding body Agored Cymru, Welsh Government and participating dairy partners.

The course provides operatives with dairy product knowledge and understanding, enabling them to make an immediate and productive contribution to their employer. There are plans for a Level 3 qualification.



NFU President delivers Brexit view

Agriculture students had the opportunity to discuss the positive and negative impact of Brexit and how the deal could affect their industry with NFU President Minette Batters.

Minette delivered a balanced view on the immediate and long term future of British farming during a visit to campus which included a Q&A session with Level 3 and degree level students.

While a 'no deal' scenario would be detrimental to the farming industry, she said that a positive result would bring opportunity for change and that Reaseheath students, as next generation farmers, would embrace the challenge by connecting further with technology.

100% success for apprentices

The next generation of highly skilled Construction Plant Maintenance apprentices received their final awards.

Advanced apprentices from all over the country were joined by employers to celebrate a 100% success rate on the completion of their Level 3 Advanced Apprenticeship in Construction Plant Maintenance.

The apprentices work as technicians for leading companies including A-Plant, Scot JCB, Greenshields JCB, Watlings JCB, Banner Plant, The GAP Group, Clee Hill Plant, Lloyd Ltd. and European Metal Recycling.

Many employers are long standing supporters of the training programme and supply us with cutting edge machinery and equipment.



Food Centre achieves BRC Grade AA

Reaseheath's Food Centre has proved it continues to operate at the highest industry standards by becoming the first educational institution in the world to achieve Grade AA certification for food safety from the British Retail Consortium. This is the highest possible benchmark for best practice in food manufacture.

The quality mark was approved after an exacting audit of processes and procedures showed that manufacturing systems in our food factory continue to operate under highly controlled conditions and to the highest industry standards.

Areas inspected included food safety procedures, hygiene standards, traceability of food ingredients and recording, control and management systems.



Farm forum plans for future

'Seek out opportunities, use all connections, gain experience and strengthen your business acumen.' This was the advice given to agriculture students at a 'Question Time' discussion on future careers in farming and food production.

The event, sponsored by the Food, Drink & Agricultural Group of the Chartered Institute of Marketing and the Cheshire branch of the Institute of Agricultural Management, was organised by our agricultural department and delivered valuable advice on the opportunities available in a changing industry.

Over 80 undergraduates and Level 3 Extended Diploma students took the opportunity to quiz experienced advisors from across the supply chain.



C&G award for vet care assistant

A Reaseheath trained veterinary care assistant has been awarded a prestigious City & Guilds Medal for Excellence for her outstanding portfolio and highly developed skills.

Katie Ford works at the Alsager Vet Centre, part of The Willows Veterinary Group, where she completed her work placement as part of her course.

Medals for Excellence are awarded to students who demonstrate highly developed skills, outstanding knowledge, versatility and adaptability while studying on City & Guilds courses. Just 85 medals were awarded world-wide in 2018. Katie was also nominated for a Lion Award, given to a handful of the most talented medal winners.



Our Year in Review



2018 student numbers:

Further Education **2,300**

Higher Education **800**

Apprenticeships **1,500**

814 Residential students

449 Students supported with bursaries

£474,723 Awarded to students
in financial support

1,000 plus Students using college
transport to Reaseheath

Measuring success:

Students score the support they receive at **8.6 out of 10**



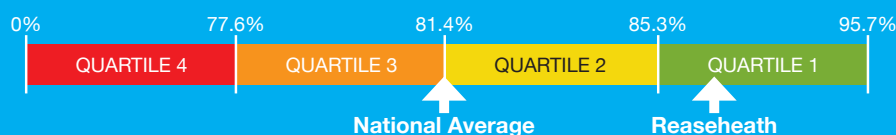
Students score their preparation for employment at **8.7 out of 10**



94% of learners would recommend the college to a friend



89% of 16-18 year olds achieved their qualifications, 7% above the national average



74% of apprentices were successful, 6% above the national average



97% of learners progressed into a positive destination such as employment or further study

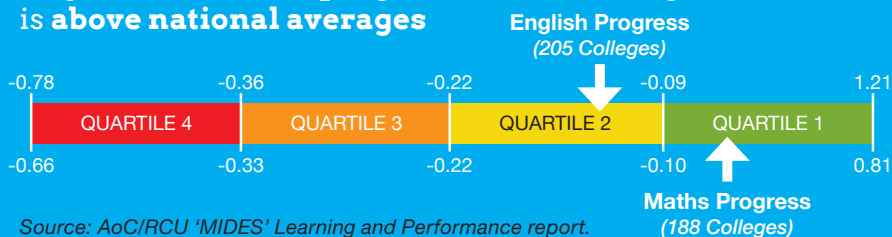


Top 25% of all specialist colleges in the UK for achievement on Level 2 Technical Certificates and Level 2 vocational qualifications*



* Land-based and Engineering Technical Certificates and Level 2 Sport, Business, Food and Construction qualifications.

English and Maths progress for students ages 16-18 is above national averages



Source: AoC/RCU 'MIDES' Learning and Performance report.





Student Experience Survey Higher Education

Overall Satisfaction

Overall, I am satisfied with the
quality of the course **86%**

Teaching and Learning

Staff are good at explaining things **87%**

Staff have made the subject
interesting **85%**

My course is intellectually
stimulating **85%**

Assessment and Feedback

Assessment arrangements and
marking have been fair **83%**

Criteria used in marking have
been clear in advance **82%**

Academic Support

I have received sufficient advice and
guidance in relation to my course **85%**

I have been able to contact staff
when I needed to **87%**

Good advice was available when
I needed to make study choices **85%**

Total number of staff 604

Staff breakdown by role

41% Teaching

16% Teaching Support

43% Non-teaching

Staff numbers by gender

60% Female

40% Male

Staff satisfaction

95% of staff feel proud to be part of Reaseheath College

92% of staff would recommend Reaseheath College as a good place to work

91% of staff feel the senior team are leading the college in the right direction

95% of staff are optimistic about the future of the college

98% of staff feel health, safety and wellbeing are important to the college and feel safe whilst at work

Our Equality and Diversity objectives

Eliminate unlawful discrimination

- Deliver high quality training to all staff that promotes best practice and reinforces minimum standards thus ensuring the highest levels of safeguarding and compliance (including to the Prevent agenda).
- Ensure the college values of People, Responsibility, Integrity, Diversity and Excellence are promoted and reinforced with staff, students and visitors.

Advance equality of opportunity

- Promote equality and diversity of opportunity through high quality teaching and learning.
- Recognise and celebrate best practice in equality and diversity.
- Enhance the opportunity for success for those from disadvantaged and minority populations.

Foster good relations

- Maximise opportunities to embed equality and diversity in lessons and through college wide initiatives, events and campaigns.



Reaseheath College Group Financial Results 2017/18

Financial Highlights:

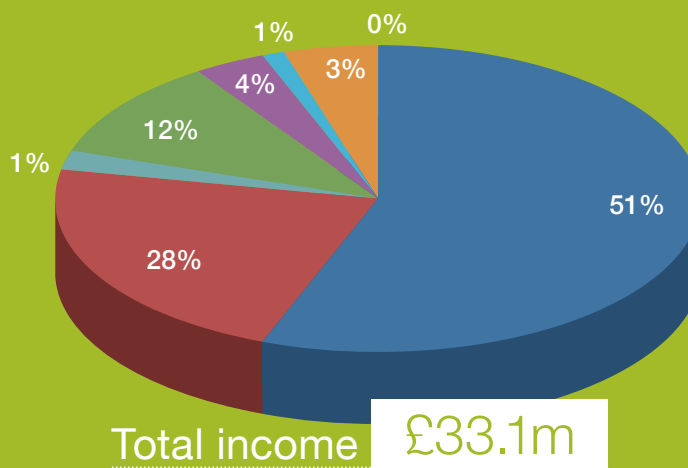
- 423 students were awarded a bursary
- £712k the amount of money we awarded in bursaries

- 28% The proportion of income generated from student tuition fees
- 54% Staff costs as a percentage of total expenditure
- £815k The underlying surplus after adjustment for exceptional costs

Reaseheath College's Group Income for 2017/18

Where does this money come from?

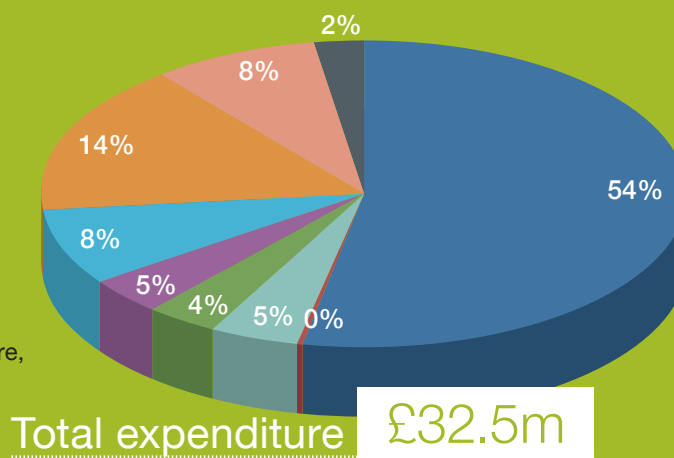
- £17.0m Funding body grants
- £9.4m Tuition fees and education contracts
- £0.1 Other grants and contracts
- £4.0m Catering and residences
- £1.1m Farming income
- £0.4m Transport
- £1.1m Other income
- £0 Endowment and investment income



Reaseheath College's Group Expenditure for 2017/18

What is the money spent on?

- £17.5m Staff costs, including all academic and support staff
- £0 Fundamental restructuring costs
- £1.5m Other operating expenses including exam fees, staff development and recruitment
- £1.2m Transport, student bus costs
- £1.8m Establishment costs, including professional fees, insurance and administration
- £2.6m Premises costs including utilities, maintenance, rent
- £4.5m Supplies and services costs including farm expenditure, IT costs, food and provisions
- £2.6m Depreciation and amortisation
- £0.7m Interest and other finance costs



Reaseheath College's Group Financial Summary for 2017/18

£33.1m - £32.5m = £0.8m
 (Total income) (Total expenditure) (Underlying Operating Surplus)

Why does the College make an operating surplus?

- To ensure that the College remain financially sustainable in the long term and protect the College against unforeseen events which could damage the financial health in the short term
- To ensure the College has sufficient resources to be able to improve, invest and replace its physical equipment to deliver the best learning experience for students
- To allow investment in additional facilities and services for students

Investment in specialist facilities and resources pays dividends

Reaseheath has some of the best specialist facilities and resources in the country, thanks to a recent £80 million investment across campus.

The latest projects, which have delivered further industry standard training facilities, student accommodation and an Employer Hub, were completed and in use during 2018. This £30 million investment was support funded by the Cheshire & Warrington Local Enterprise Partnership. The design of the new buildings has been influenced by industry to ensure they meet the future needs of our students and employers.



These superb new facilities include:

Advanced Engineering and Agri-Tech Centre (£8 million)

This exciting project has involved an overhaul of our agricultural engineering department and allows us to deliver next generation skills in precision engineering and precision farming. The centre also houses our construction plant academy and a rail services and transport infrastructure training hub.

Our students learn in five modern workshops with practical teaching areas, fitted with the latest technical equipment. There is also a showroom for product launches and industry training days.

Halls of Residence (£13 million)

Our latest halls of residence have provided a further 200 purpose built bedrooms in a modern town house style. Each block has a communal kitchen, lounge and dining area. This project has brought the total accommodation on campus to around 1,000 bedrooms.

Sports Science and Performance Academy (£6 million)

For use by students and by our local community outside college hours, our new sports hub has a 3G international standard rugby sports pitch and a Multi Use Games Area (MUGA) all weather sports pitch.

Our sports centre has a four court sport hall with changing and shower rooms. Equipped with carpet flooring and a stage, this facility can also be used for exams, conferences and presentations.

Two connecting studios are dedicated to sports science and have specialised equipment including an altitude chamber, an Olympic standard lifting platform and sports massage equipment.

University Centre Reaseheath and Employer Hub

This flexible extension provides two 80 seat interconnected lecture theatres with retractable seating and a motorised dividing wall, conference and seminar facilities, tutorial pods, meeting and teaching rooms and networking spaces. They are used by our 800 undergraduates and by local and regional businesses.



Students travel safely and in style

Reaseheath has contracted a fleet of high quality coaches to transport students between campus and their homes throughout Cheshire and surrounding counties.

The coach network provides students with free home to college transport from as far away as the Wirral, Macclesfield, Stockport, Telford, Uttoxeter Shrewsbury, Craven Arms and Ruthin and is part of our ethos of making our specialist facilities and training as accessible and affordable as possible.

The students include apprentices and day release trainees from regional businesses as well as those on full-time diplomas and degrees.





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