

Sustainability Policy

1. Purpose

Reaseheath College aims to adopt a sustainable approach to all its activities and to promote environmental awareness and responsibility amongst its learners, staff and the local community in line with the college's Sustainability strategy 2022- 2024.

2. The Five "R's" Approach

REDUCE unnecessary consumption and waste creation

RE USE resource where possible rather than acquiring unnecessarily

RECYCLE waste and other materials

REINVENT other organisations' policies, adapting whatever is best practice to support the sustainable agenda.

REALISE new projects and initiatives and refurbish existing campus developments in line with sustainable best practice using sustainable technology.

3. To implement the policy the College will:

- 3.1 As far as is practical, apply the principles of sustainability to the procurement and use of resources.
- 3.2 Manage waste in an environmentally responsible way, re-using and recycling where feasible and cost effective with a target aim of 2030 where there will be minimal waste to landfill from college operations.
- 3.3 Reduce consumption and wastage, by close monitoring of consumption of resources to identify potential savings.
- 3.4 Ensure that the 'Built Environment' at Reaseheath is developed and maintained in line with the aims of the Sustainability Policy, strategy and KPI's as far as is practical and cost effective.
- 3.5 Manage the grounds and the College estate in an environmentally sound and sustainable way in line with the campus environmental plan.

- 3.6 Adopt procurement policies for College vehicles that are environmentally friendly and promote a culture of sustainability on transport issues amongst learners and staff
- 3.7 Promote a safe learning and working environment at Reaseheath and encourage both learners and staff to adopt a healthy and sustainable lifestyle
- 3.8 Promote an awareness of sustainability to learners, staff, suppliers, customers and the local community
- 3.9 Invest in decarbonisation technologies and schemes including energy efficient heating systems, lighting, heat pumps and power from alternative renewable sources (AD plant, Solar and Hydro).
- 3.10 Develop and maintain systems of monitoring and reviewing sustainability issues at Reaseheath to ensure that the College continues to develop in a sustainable manner.
- 3.11 Invest in student transport to reduce the impact of individuals travelling to the college.
- 3.12 Developing green skills through curriculum activity and intent (where appropriate) aligned to government strategy and developing LMI reporting.
- 3.13 Reporting to government, funding bodies and governance on GHG emissions, decarbonisation strategies on set targets and KPI's.

Version	4
Date of Issue	Nov 2017; Dec 2021; Jan 2023
Next Review Date	January 2026
Lead	VP Finance and Resources
Resp. for Update	Head of Property
Approved on	31.10.17; 13.12.21; 30.01.23
Approved by	Executive
Published	Staff Intranet, Student Intranet and Website
Impact Assessed	April 2008; Nov 2015
Version History: Reviewed November 2012. Reviewed November 2015 with due regard to the general equality duty. Addition of the 5 R's approach and points 3 and 9. Reviewed October 2017: addition of student transport investment to support sustainability. Reviewed Dec 2021. No change pending wider sustainability strategy and policy review. Reviewed January 2023 slight amendments to wording from previous version and additional 2 sections 3.12 and 3.13 added.	