

How does Reaseheath College meet the Gatsby Benchmarks?

Reaseheath College is focused on encouraging students to BeMore and dedicated to delivering a strong careers programme which meets the needs of all students. Our Careers programme is intended to raise aspirations and ensure students are Industry Focused, Career Ready

with clear knowledge and understanding of the local and national labour markets to enable them to pursue their chosen career path. The Gatsby Benchmarks are recognised nationally as a holistic framework to support the delivery of careers education and guidance.

Here is how we match ourselves against the Gatsby Benchmarks:

1. A stable careers programme

Students are well supported to become career ready throughout their time at Reaseheath College. Thanks to our stable careers programme, students can access information, advice and guidance and career related activities which includes industry focused qualification, highly experienced tutors, strong industry partners, work placements and regular opportunities to develop key employability skills through our BeMore programme and extra-curricular activities.

2. Learning from career and labour market information

We are dedicated to ensuring our courses give students the skills required to meet local and national needs. Many of our courses, including our new T Level qualifications, have been designed in collaboration with employers, and we regularly use the latest career and labour market information to inform our careers programme so that students gain the skills and knowledge required to excel in the industry.

3. Addressing the needs of each student

We understand that our students have different interests and career aspirations, which is why our students have regular 1:1 contact with their Progress Coach and are supported when considering their next steps through 1:1 and group activities. Career advisors are accessible throughout the year for personalised advice and guidance at any time.

4. Linking curriculum learning to careers

Our curriculum is highly focused on giving our students the career related skills they need for work in the industry and allows them to link their learning to career progression. Our curriculum involves a substantial amount of work experience, as well as contact with our industry partners, so the course gives students everything they need to progress onto positive destinations.

5. Encounters with employers and employees

Our students have plenty of opportunities to work closely with our industry partners, and regularly attend guest lectures and industry visits from organisations and businesses as part of their studies at Reaseheath College. This gives students a great overview of the industries and jobs they can progress into, and a valuable opportunity to ask industry professionals any questions they have about progressing into their chosen career.

6. Experiences of workplaces

All our students complete a work placement as part of their course, for valuable experience in the workplace and the opportunity to develop key employability skills. The work placement is a great addition to their CV too, and in some instances, students even secure employment with their workplace provider after their course.

7. Encounters with further and higher education

We as a college are dedicated to supporting our students to expand their horizons and explore the right path for them. Reaseheath College works collaboratively with universities and UCR (University College Reaseheath) to inspire our students to BeMore. Universities and colleges visit the college to provide information, advice and guidance to our students on their further and higher education opportunities and students are encouraged to engage with external visits to FE/HE events.

8. Personal guidance

Our students have opportunities to book 1:1 career appointment throughout their time at college. All students have regular access to information and advice from their teachers, progress coaches and skills coaches on campus or in the workplace.